



THE SCHOOL DISTRICT OF OSCEOLA COUNTY, FLORIDA
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**Instructional Experience Crosswalk for
 Placement of Outside New Hires,
 2023-2024**

Verified Years of Experience	Level	Bachelor	Advanced Degree Supplements		
			Master's [+ \$2,900]	Specialist [+\$4,185]	Doctorate [+\$5,685]
0	191	\$ 49,000	\$ 51,900	\$ 53,185	\$ 54,685
1	199	\$ 49,400	\$ 52,300	\$ 53,585	\$ 55,085
2-15	204	\$ 49,650	\$ 52,550	\$ 53,835	\$ 55,335
16-17	205	\$ 49,700	\$ 52,600	\$ 53,885	\$ 55,385
18	211	\$ 50,000	\$ 52,900	\$ 54,185	\$ 55,685
19	226	\$ 50,750	\$ 53,650	\$ 54,935	\$ 56,435
20	239	\$ 51,400	\$ 54,300	\$ 55,585	\$ 57,085
21	252	\$ 52,050	\$ 54,950	\$ 56,235	\$ 57,735
22	266	\$ 52,750	\$ 55,650	\$ 56,935	\$ 58,435
23	280	\$ 53,450	\$ 56,350	\$ 57,635	\$ 59,135
24	296	\$ 54,250	\$ 57,150	\$ 58,435	\$ 59,935
25	311	\$ 55,000	\$ 57,900	\$ 59,185	\$ 60,685
26	329	\$ 55,900	\$ 58,800	\$ 60,085	\$ 61,585
27	345	\$ 56,700	\$ 59,600	\$ 60,885	\$ 62,385
28	368	\$ 57,850	\$ 60,750	\$ 62,035	\$ 63,535
29	410	\$ 59,950	\$ 62,850	\$ 64,135	\$ 65,635
30	465	\$ 62,700	\$ 65,600	\$ 66,885	\$ 68,385
31	552	\$ 67,050	\$ 69,950	\$ 71,235	\$ 72,735
32	574	\$ 68,150	\$ 71,050	\$ 72,335	\$ 73,835
33	588	\$ 68,850	\$ 71,750	\$ 73,035	\$ 74,535
34-35	598	\$ 69,350	\$ 72,250	\$ 73,535	\$ 75,035
36+	630	\$ 70,950	\$ 73,850	\$ 75,135	\$ 76,635